US Army Corps of Engineers®
New Orleans District

Prevention of Sexual Harassm

Everyone deserves to be treated with dignity and respect. Individuals who believe they are being discriminated against or sexually harassed should raise their concerns with the chain of supervision or the EEO Office. Leaders at all levels will address these matters swiftly, fairly, and effectively, and will ensure that the command climate promotes mission accomplishment.

What is Sexual Harassment?

- Influencing, or offering to influence, or threatening the career, pay, or job of another person -- woman or man-- in exchange for sexual favors

- Deliberate or repeated offensive comments, gestures, or physical contact of a sexual nature in a work or work-related environment

NOTE: "Offensive" is defined by the vict

Hostile Environment

- Language - Honey, Baby
- Profanity
- Barking, oinking, whistling
- Jokes
- Cartoons, magazine pictures
- Pictures in presentations (as attention-getters)
- Computer screens
- Coffee cups, figurines

Supervisor's Responsibility

- Zero tolerance
- Proactive posture
- Immediate correction

Here's what you can expect if you sexually harass:

- Not involving a subordinate? First Offense: written reprimand to 30-day suspension; Second Offense: 5-day suspension to removal; Third Offense: 10-day suspension to removal.

- Note: *Where conduct created a hostile or offensive work environment, removal is warranted for the First Offense.*